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| **Ten Areas** | **Work Done in 2014** | **Continuing Work in 2015** |
| **Library Code, Regulations and Policies:**  Creating clarity about the differences and what they mean. | Through statewide meetings, we have been able to clarify some of the differences. A table of the current Public Library Code and Regulations was created and we  will be sharing more widely in  2015. The Governor’s Advisory Council began work to update policies and guidelines. | Tools for understanding the  Library Code, Regulations and  policies will be launched and  disseminated this year. The  Governor’s Advisory Council  has made the updating of  policies a key strategic direction  this year. |
| **Regulations:**  Updating the regulations to  better match the new Public  Library Code.  We will need your input! | We spent hours reviewing and  writing draft language. We also  shared during a variety of state-  wide meetings and received feedback. | This year we will elicit community feedback on the draft regulations before we send them through the official process. This will include some face-to-face meetings, webinars, and an online feedback mechanism |
| **Edge Initiative:**  Launching statewide in January. | The State Library did 11 training sessions, and over 300 libraries signed up and completed the Edge Assessment. We were recognized at the national level as a leader in the use of this tool to help us plan and implement technology in ways that support our communities. | We will continue to use the  statewide results to inform our  programming and training.  Based on the results from this  past year, we will be offering a  Basic Computer Skills workshop  across Pennsylvania to ensure  staff can support their patrons  more effectively with technology.  We will also continue to support  libraries in the use of the Edge  tools. |
| **Broadband:**  Working on some projects to  support sustainable broadband  connectivity in public libraries. | Public libraries were able to  benefit from the remaining  funding from a statewide ARRA Broadband Planning and Mapping grant. Over 200 library staff and trustees attended one of the  many Broadband 101 learning  opportunities. More than 80  libraries went through the broadband micro-grant process  and were able to upgrade and improve their connectivity hard-  ware and software to support  their patrons. | The Broadband grants and work  will be wrapped up by  January 31, 2015. We are  reviewing the results and planning for next steps.  In 2015, we will be doing more broadband training and seeking new opportunities to increase  connectivity in our Pennsylvania  public libraries. |
| **Trustees:**  Building better support structures and training opportunities for trustees. | Nine Trustee Town Hall meetings  were held across Pennsylvania. It  was an opportunity to share the  latest news and get input for the  development of future trustee  focused learning opportunities. | With the assistance of some  wonderful folks from the library  community, we are currently  building a trustee event for Fall  of 2015. |
| **Storytelling Toolkit:**  Launching a toolkit to support libraries' efforts in communicating with their community. | GetStoried, based on feedback  from the Pennsylvania library community, created the Library Storytelling Toolkit. Three training sessions were held across the  state, and the toolkit was sent to every public library director.  The [toolkit is available online](http://www.powerlibrary.org/wp-content/uploads/2014/12/PA_StorytellingTOOLKIT.pdf) on  the Power Library website. | Along with continued use of the  toolkit in new ways, we will be  offering three more face-to-face  training sessions for library staff and trustees in the Spring of 2015. |
| **School Librarians:**  Updating Guidelines for School Librarians. | A team of school library experts  worked on creating draft guidelines for the skills and knowledge that School Librarians must have in the 21st Century. | We will complete the updating of  the Guidelines and begin work on updating the Praxis exam, which can be taken to be a certified school librarian. |
| **Power Library:**  Continuing to upgrade and  improve. | The team at HSLC has continued  to upgrade and improve Power Library. This included the addition of [Power Kids](http://kids.powerlibrary.org/Remote/Remote.asp), which is designed  to make using Power Library resources easier for kids. | We are going to continue the  development of Power Library.  Building better interfaces and  focusing on how to support the  evolution of Power Library as a  statewide resource for  Pennsylvanians. |
| **Data:**  Working to provide each public library with a demographic profile to support planning. | The State Library worked with the  Pennsylvania State Data Center,  which produced demographic  profiles for every state-aided  public library. This data is designed to help libraries think about their communities and how they can meet their needs. All of the [profiles are available on Power Library](http://www.powerlibrary.org/librarians/special-projects-office-of-commonwealth-libraries/pennsylvania-demographic-profiles/) website | This year we hope to provide more opportunities for learning how to use data more effectively to make strategic decisions that help us better serve our communities.  This year, PaLA will launch the report of how libraries are funded and organized, so that we understand our statewide structures, and can have productive conversations about building the future of adaptive and resilient libraries.  We are also working on the creation of a visual map that shows the relationship of how people use all kinds of libraries throughout their lifetime as a way of creating understanding of the importance of all library types.  Research Institute for Public Libraries scholarships will also be offered as well as a follow-up webinar to help us begin developing our own tools and methods. |
| **Support:**  Continuing to be dedicated to  the success of each of your  libraries and communities. | The State Library supported many  initiatives, projects and trainings  this year to support libraries and  communities--from grants for  countywide library strategic  planning to the implementation of  a joint ILS across two counties, to  the beginning of a Director’s  Institute. Each project focused on  support of library communities  and leaders. And we continued  work on ongoing programs like  One Book, Summer Reading, and  Family Place. | We will continue to support many projects this year and will take on new ones like iLEAD, which is designed to support the development of technical skills among library staff to create new and exciting library programs and services using technology.  Work will continue with statewide partners on digitization and the incorporation of new technologies to provide new programs and services in our communities. We know that when we have strong library leaders, we have strong libraries and even stronger communities.  We will continue to support leadership development opportunities, like Director’s Institute, PALS, and more. |